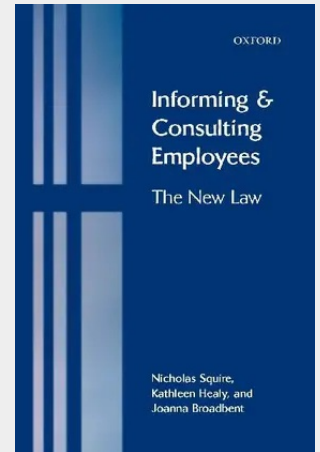


Informing and Consulting Employees

The New Law

A comprehensive and practical analysis of the Information and Consultation of Employees Regulations 2004. The Regulations, which come into force on a rolling basis from spring 2005, represent a fundamental and complex change to employee relations in the UK, requesting companies to set up domestic works councils and inform and consult them about a wide range of business issues. This book provides a detailed explanation of the contents of the regulations, as well as offering expert guidance on their implications for employers in practice. The text explains the operation of the new law on a mechanical level and provides expert guidance on its implications. It addresses the practical concerns and questions of those affected - when do the regulations apply; how is the information and consultation process started; how does an employer negotiate; when should a voluntary procedure be considered; what does 'information and consultation' mean; how is confidential information best treated; how will the new procedure be enforced; how does it interact with existing laws on redundancy and TUPE? The Narrative is supported by flowcharts and sample procedures, together with the full text of relevant materials (the Regulations, the Directive, and DTI guidance).

A comprehensive and practical analysis of the Information and Consultation of Employees Regulations 2004. The Regulations, which come into force on a rolling basis from spring 2005, represent a fundamental and complex change to employee relations in the UK, requesting companies to set up domestic works councils and inform and consult them about a wide range of business issues. This book provides a detailed explanation of the contents of the regulations, as well as offering expert guidance on their implications for employers in practice. The text explains the operation of the new law on a mechanical level and provides expert guidance on its implications. It addresses the practical concerns and questions of those affected - when do the regulations apply; how is the information and consultation process started; how does an employer negotiate; when should a voluntary procedure be considered; what does 'information and consultation' mean; how is confidential information best treated; how will the new procedure be enforced; how does it interact with existing laws on redundancy and TUPE? The Narrative is supported by flowcharts and sample procedures, together with the full text of relevant materials (the Regulations, the Directive, and DTI guidance).



191,90 €

191,90 € (zzgl. MwSt.)

Lieferfrist: bis zu 10 Tage

Artikelnummer: 9780199283644

Medium: Buch

ISBN: 978-0-19-928364-4

Verlag: OUP Oxford

Erscheinungstermin: 01.01.2006

Sprache(n): Englisch

Auflage: Erscheinungsjahr 2006

Produktform: Kartoniert

Gewicht: 550 g

Seiten: 364

Format (B x H): 156 x 234 mm

