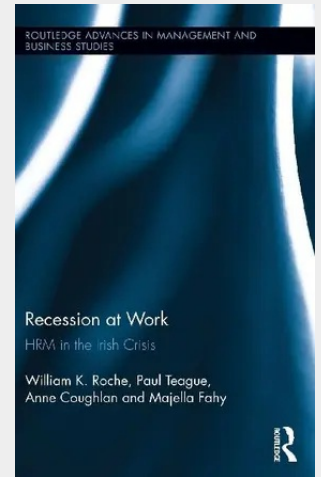


Recession at Work

HRM in the Irish Crisis

How has the recession affected the conduct of human resource management? How have HR departments and managers fared? Have leading firms taken measures to sustain and revive their businesses through innovative HR measures? How have union representation and influence been affected? Is the recession reshaping work and employment practices? These are among the questions answered in *Recession at Work*, the first systematic study in Europe to deal with the effects of the economic crisis on people at work. Drawing on survey data for Ireland provided by nearly 500 managers responsible for human resources, on focus groups of HR managers and trade union officials, and on detailed case studies of six major firms, the book provides an unrivalled picture of the effects of the current recession on how people are managed and how they are represented by trade unions. Examining the effects of the Irish recession on work and employment in the context of international experience and commentary, this book provides detailed information and analysis on the ways in which firms have sought to handle the challenges that have arisen since the severe reverse in Ireland's economic fortunes in 2008.

How has the recession affected the conduct of human resource management? How have HR departments and managers fared? Have leading firms taken measures to sustain and revive their businesses through innovative HR measures? How have union representation and influence been affected? Is the recession reshaping work and employment practices? These are among the questions answered in *Recession at Work*, the first systematic study in Europe to deal with the effects of the economic crisis on people at work. Drawing on survey data for Ireland provided by nearly 500 managers responsible for human resources, on focus groups of HR managers and trade union officials, and on detailed case studies of six major firms, the book provides an unrivalled picture of the effects of the current recession on how people are managed and how they are represented by trade unions. Examining the effects of the Irish recession on work and employment in the context of international experience and commentary, this book provides detailed information and analysis on the ways in which firms have sought to handle the challenges that have arisen since the severe reverse in Ireland's economic fortunes in 2008.



230,90 €

230,90 € (zzgl. MwSt.)

Lieferfrist: bis zu 10 Tage

Artikelnummer: 9780415832465

Medium: Buch

ISBN: 978-0-415-83246-5

Verlag: Routledge

Erscheinungstermin: 27.03.2013

Sprache(n): Englisch

Auflage: 1. Auflage 2013

Serie: Routledge Advances in Management and Business Studies

Produktform: Gebunden

Gewicht: 518 g

Seiten: 250

Format (B x H): 157 x 235 mm

