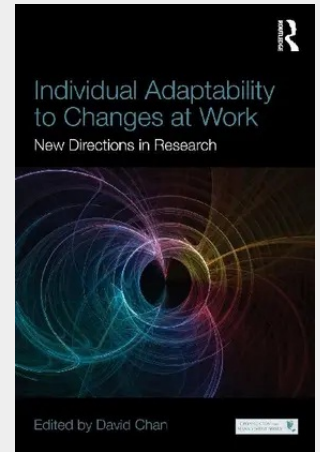


Individual Adaptability to Changes at Work

New Directions in Research

Individual adaptability to changes at work refers to an individual's response to new demands or ill-defined problems created by uncertainty, complexity, mergers, and any rapid change in the work situation. Today, one of the key factors for an individual's success is said to be adaptability. In the past two decades there has been increasing interest in the research on individual adaptability, and this is one of the first academic volumes to look at this important topic. Specific contexts examined include work-family conflict, retirement, career management and intercultural interaction at the workplace. The book will provide a comprehensive and integrated analysis of the conceptual, assessment and contextual issues that will help identify the current trends and emerging themes in adaptability research.

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