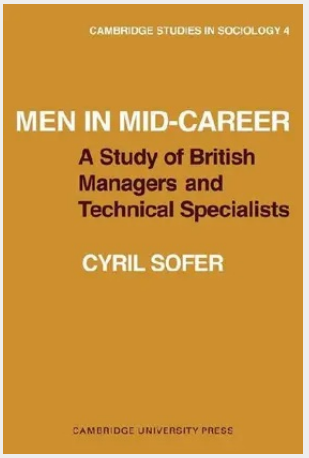
Sofer

Men in Mid-Career

A Study of British Managers and Technical Specialists

'Sofer has done an excellent job. In elegant, graceful prose, he paints a penetrating portrait of pre-state ploitics, from the militant Revisionist movement on the far-right to the Communist on the far-left, illustrating the process by which David Ben-Gurion and his particular faction of the Labor movement achieved hegmony.' Haárett and Herald Tribune

Originally published in 1970, Men in Mid-Career deals with the problems of men aged 35-40 who have invested half a work-life in one type of career and may now be at a turning-point. It is at this stage that they come to realise the implications of the commitments they have made during the last 15-20 years. By this time, their personal reputations rest mainly with one employing organisation and it is difficult for them to leave unless they take a bold step involving great risks and far-reaching implications for their families, homes and types of life. The author provides a comprehensive review of the literature on the subject that was emanating from the UK and US, and goes on to report on a detailed study of representative samples of managers and technical specialists in two large UK firms. The book juxtaposes the viewpoints of senior management and the man whose career is simultaneously a building block in a task-centred system and the repository of his identity.



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