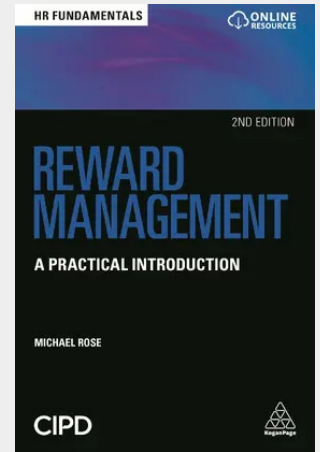


Reward Management

A Practical Introduction

Effectively and fairly rewarding employees is a critical component to help build organizational, team and individual performance and success. **Reward Management** is a practical guide to understanding and implementing successful reward strategies which are aligned with broader HR and organizational objectives. Drawing on case studies, reflective questions and practical tools, it covers key areas including pay and grade structures, job evaluation, pay reviews, bonus plans, non-cash reward, benefits, tax issues and provides the knowledge and skills needed to plan, implement and assess an effective reward strategy in any type of organization. This second edition of **Reward Management** has been updated to include the latest research and developments, such as the role of recognition and non-cash awards, and the psychological implications relating to financial incentives. New and updated case studies include insight from Marks and Spencer, Which?, The Royal Horticultural Society and Tata Consultancy Services, while supporting online resources include downloadable templates and further tools to be used in practice. The **HR Fundamentals** are a series of succinct, practical guides for students and those in the early stages of their HR careers. They are endorsed by the Chartered Institute of Personnel and Development (CIPD), the UK professional body for HR and people development, which has over 145,000 members worldwide.



Auf Anfrage

Nicht mehr lieferbar

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