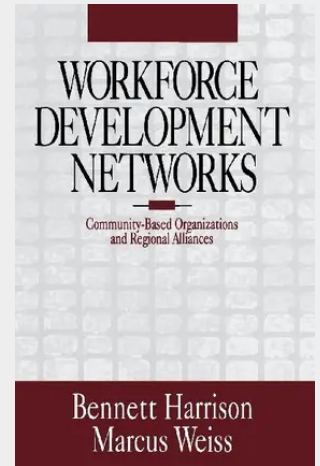


Workforce Development Networks

Community-Based Organizations and Regional Alliances

Across the country, community development corporations (CDCs) and other types of community-based organizations (CBOs) have become increasingly involved in workforce development, encompassing recruitment, skill training, placement, mentoring, and crisis intervention. Workforce Development Networks explains why and how the need for such customized, networked mediation has become so acute in America, especially for residents of low income communities of color, and why conventional approaches continue to fail. This book explores how labor markets are changing - jobs are being created, but they pay less, and job security is declining, as is the payoff for experience and seniority. The authors walk the reader through ten case studies, taken from across the United States over a period of 5 years. They show how a growing number of CDCs, CBOs, community colleges, and regional public authorities have made progress, using the principles of networking and collaboration. Bennett Harrison and Marcus Weiss conclude with their recommendations for community-based workforce development networks.

This book explores how labour markets are changing - jobs are being created but they pay less and job security is declining, as is the payoff for experience and seniority. The authors discuss training, private-public partnerships, job searching and community development corporations (CDCs) and community-based organizations (CBOs) as social agents. They also take the reader through numerous case studies, using examples from across the United States. They conclude with their recommendations for better design, promotion and evaluation of community-based workforce development networks.



117,10 €

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Lieferfrist: bis zu 10 Tage

Artikelnummer: 9780761908487

Medium: Buch

ISBN: 978-0-7619-0848-7

Verlag: Sage Publications, Inc

Erscheinungstermin: 14.01.1998

Sprache(n): Englisch

Auflage: 1. Auflage 1998

Produktform: Kartoniert

Gewicht: 262 g

Seiten: 200

Format (B x H): 140 x 216 mm

