

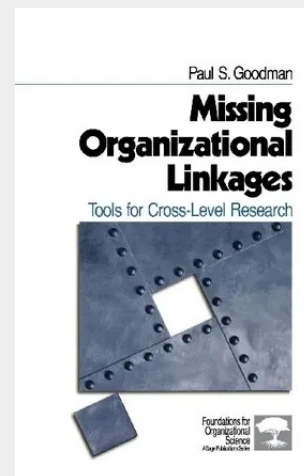
Goodman

Missing Organizational Linkages

Tools for Cross-Level Research

In this groundbreaking book, Paul Goodman presents an innovative approach for analyzing and understanding organizations. He asks the question: How do actions among individuals and groups affect (or not affect) organizations as a whole? He challenges the view that improvement in individual or group performance necessarily "links" to enhanced organizational functioning. Clearly written in a conversational style, the book is filled with rich examples chosen to illustrate different views of the linkage concepts within different domains and context. A significant contribution to management education, the book is highly recommended for researchers, graduate students, organizational consultants, practitioners, and research libraries.

The "organization linkage" concept is relatively new. This book provides a unique and very valuable approach to the study of organizations - how do actions among individuals and groups affect (or not affect) organizations as a whole, and vice versa. This groundbreaking book shows how to bridge the gap between the traditional micro and macro camps of organizational studies.



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