

Induction

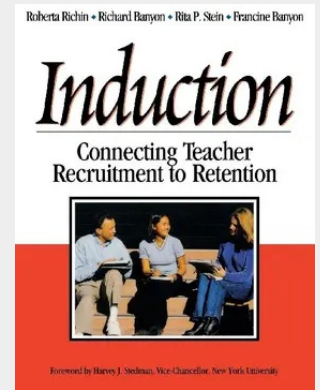
Connecting Teacher Recruitment to Retention

"This book offers a valuable and practical framework for thinking about how to teach successfully—year after year, class after class, student after student. It contains many insights and lessons from teachers who have found their own professional experiences genuinely rewarding and who remained in the profession for a lifetime." —From the Foreword by Harvey J. Stedman, Vice-Chancellor New York University

How can you fill the large number of teacher positions you need over the next decade as well as keep the best teachers on your staff? Each time you sign a contract with an educator, you are choosing someone responsible for helping children learn well and stay safe. Therefore, recruitment and retention form the foundation for achieving your school community's learning and safety goals! You know what it feels like to ask yourself, "How will this professional fulfill his or her role in five years? Ten?" Induction: Connecting Teacher Recruitment to Retention is designed to help school administrators, teachers, and board of education members choose from a wide variety of proven practices to attract and retain the best professional staff in this competitive market. This excellent, new resource provides you with the best practices for attracting and keeping educators by using five building blocks to construct a three-year practical plan to recruit and retain staff: - Preparing: recognizing your induction needs, developing your mission statement, establishing policy, and setting your induction goals - Staffing: recruiting, interviewing, and hiring - Orienting—Year One: conducting professional development; mentoring and collaborating; and supervising, observing, and evaluating - Connecting—Years Two and Three: continuing professional development as well as supervising, observing, and evaluating; granting tenure/permanence - Keeping/Retaining: sustaining the connection, developing career long learners, and renewing and reorienting

Create a professional culture in which staff members meet student needs by using the best practices throughout their careers. Create a custom approach to recruitment and retention that will meet your school's learning and safety goals now and for years to come.

This excellent resource was designed to help school administrators, teachers, and board of education members choose from a wide variety of proven practices to attract and retain the best professional staff in this competitive market.



36,60 €

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