

Ethics & Organizations

Ethics and Organization provides a rich and valuable overview of an increasingly important issue for management and organizations in contemporary society. Debates about equal opportunities, environmental responsibility, consumer redress and corporate governance have given ethics a prominent place in the study of organizations in their social and natural environments. Within the organization, new management styles that seek to energize employees by manipulating their beliefs have highlighted the moral-ethical principles at issue in contemporary management. At the same time debates around postmodernism and relativism have moved ethics to a new centrality in contemporary social theory. Ethics and Organization addresses the questions that these and other developments raise for the study of management and organizations, from a multidisciplinary perspective. The book will be of value to advanced level students and academics engaged in analyzing the moral, political and ethical dimensions of organization theory and organizational practice.

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