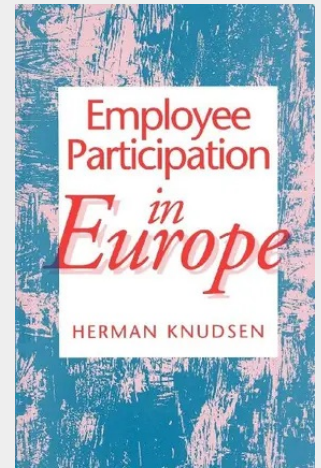


Employee Participation in Europe

A critical assessment of employee participation in Europe is offered in this book. It addresses both the internal dynamics of participatory systems in specific countries, and transnational policies and problems at the level of the European Union. Combining historical, sociological and comparative analysis, the author presents a rounded understanding of the role of participation in contemporary industrial relations. The ways in which participation has been introduced and the variations in its practice are illustrated by detailed examination of the origins and development of participatory institutions in Germany, Britain, Spain and Denmark. This comparative approach clarifies the ways in which specific models of participation are embedded in national and industrial relations systems and cultures. Beyond the national level, the author addresses two major influences on the changing context of participation in contemporary industrial relations: the initiatives of the European Union; and the growing importance of information technology.

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