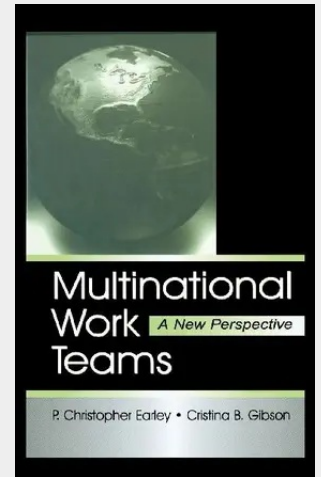


Multinational Work Teams

A New Perspective

This authored book's purpose is to extend and consolidate the evolving literature on multinational work teams by developing a comprehensive theory that incorporates a dynamic, multilevel view of such teams. The model used by the authors focuses on various features of the team's members, their interactions as a team, and the organizational context in which they operate. The concept of integration and differentiation, as well as the notion of equilibrium are used as a general force guiding the specific processes that link various levels of analysis in the model. Providing a framework for scholars and students in the field of organizational studies, this book presents: *a comprehensive review of the literature related to multinational and multicultural teams; *an overview of the specific model driving our thinking along with an extensive description of the component parts; *the individual and group-level elements of teams and their members; *the linking processes that connect various elements and structures; *the catalysts that give rise to changes in various elements and structures described in the theory section; and *a general integration of the model and an application of this framework for understanding MNT's in diverse cultural contexts.

What is lacking in the literature on cross-cultural teams is a comprehensive theoretical framework for understanding how these unique teams operate and function. Earley/Gibson provide such a framework for scholars and students in the field



207,10 €

207,10 € (zzgl. MwSt.)

Lieferfrist: bis zu 10 Tage

Artikelnummer: 9780805834642

Medium: Buch

ISBN: 978-0-8058-3464-2

Verlag: Routledge

Erscheinungstermin: 01.02.2002

Sprache(n): Englisch

Auflage: 1. Auflage 2002

Serie: Organization and Management Series

Produktform: Gebunden

Gewicht: 658 g

Seiten: 352

Format (B x H): 157 x 235 mm

