

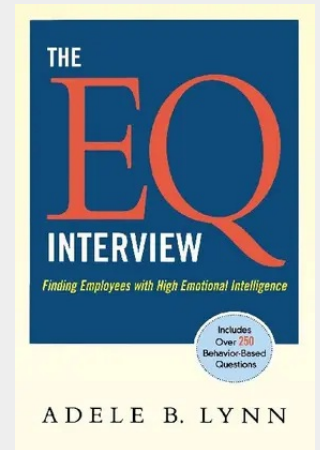
Lynn

The EQ Interview

Finding Employees with High Emotional Intelligence (Special)

With a growing body of research showing that Emotional Intelligence is one of the key indicators of success, smart hiring managers know that choosing employees based on their EQ makes sense. What they don't know is the best way to do it. The EQ Interview gives readers the practical skills and understanding they need to make smart hiring choices by determining candidates' emotional intelligence to ensure that they're the right fit for the job. This practical guide explains the five areas of emotional intelligence, and how these competencies add to job performance. The book then provides readers with more than 100 behavior-based questions specially formulated to help determine how applicants have applied their EQ in past experience, and helps managers use that information to predict future success. The book shows readers how they can analyze and interpret answers and even spot "EQ frauds" to avoid costly hiring mistakes. Filled with insightful examples, this is the one book that shows readers how to incorporate EQ into their hiring process.

Author Adele Lynn gives business leaders the skills and understanding they need to assess candidates' emotional intelligence and ensure they're the right fit for the job. Smart hiring managers know that emotional Intelligence (EQ) is a key indicator of success. What they don't know is how best to spot it. The EQ Interview explains the five key areas of emotional intelligence and how these competencies enhance job performance, and then then arming interviewers with more than 250 behavior-based questions specially formulated to help determine how applicants have exhibited and leveraged their EQ skills in the past. In this helpful guide, hiring managers and business professionals will learn: How to spot the right candidates for the job from the start, how they can analyze and interpret answers to predict future success, and how to spot "EQ frauds" to avoid costly hiring mistakes. Filled with insightful examples and useful bonus resources providing more in-depth information on emotional intelligence competencies, The EQ Interview shows how go beyond evaluating job qualifications to consider the fundamental value of emotional intelligence.



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