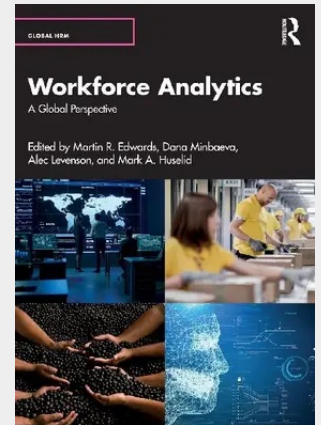


Workforce Analytics

A Global Perspective

Workforce Analytics: A Global Perspective provides a comprehensive sweep of key issues facing the evolving discipline of workforce analytics. The editors, all globally recognized in this field, have curated a collection of unique pieces that introduce workforce analytics, discuss its place in the HR sphere, and systematically address the key practical challenges faced by analytics experts working in and with organizations. Drawing on the combined expertise of the editors and a range of practicing expert contributors, the book provides a current, cutting-edge, and multi-perspective survey of workforce analytics. The contributions examine why workforce analytics is important, how it can help contribute to business success, and the considerations businesses need to address to maximize the benefit of this important HR expertise. A breakthrough text in a game-changing emerging discipline, the book is an essential resource for practitioners, students, and researchers in workforce analytics, people analytics, and human resource management more broadly.

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