

Wardley

The Vibrant Organisation

The Science of Scaling Enthusiasm to Transform Performance

The Vibrant Organisation translates the science of human behaviour into a playbook of highly practical interventions that build and scale enthusiasm, transforming organisational culture and performance. The book helps create more joy and fulfilment at work, whilst also steering a path to sustained competitive advantage. Using cutting-edge research in neuroscience and psychology, as well as the author's considerable practical experience, Duncan Wardley offers a three-part framework for building teams of agile, adaptable, curious, and highly motivated people: - Reset shows how to reduce the threat response by creating a safe environment for employees - Ignite teaches leaders how to create events or experiences that create flashes of insight and motivation - Fuel demonstrates how to sustain people's motivation through repeatable actions, resulting in an upward spiral of enthusiasm. Packed with fascinating research, on-the-ground stories, and new scientific findings – along with practical tools and exercises – The Vibrant Organisation is a must read for business leaders at all levels looking to get the best out of themselves and their people.

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