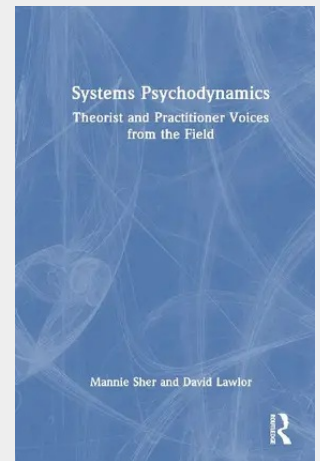


Systems Psychodynamics

Theorist and Practitioner Voices from the Field

Through a series of in-depth interviews with Tavistock thinkers across three generations, this volume illustrates the practice and application of the systems psychodynamics paradigm to organisational development consultancy, research and training. Across 28 stimulating interviews with a group of international consultants, interviewees present a critical appraisal of the systems psychodynamics paradigm and its application to present-day social and organisational difficulties. By using a narrative interpretive method, the interviewers attend to the historical, psychosocial and biographical dynamics of the interviewees' approaches and methods of work, and address several areas of organisational consultancy. These include organisational design, the division of labour, levels of authority and reporting relationships; the nature of work tasks, processes and activities; primary tasks and the inevitable unconscious dynamics within systems and individuals. The multi-disciplinary approaches of the interviewees will interest managers, policymakers, consultant practitioners and researchers to understand the variety of applications of systems psychodynamics methodologies.

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