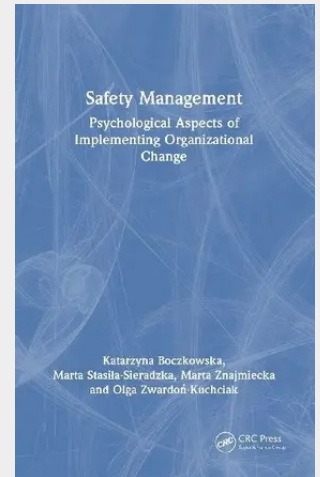


Safety Management

Psychological Aspects of Implementing Organizational Change

Despite efforts to reduce workplace accidents through technical innovations and detailed safety procedures, incident rates remain high. Studies have confirmed that the most common causes of workplace accidents are rooted in human factors including rushed decisions, inattention, risky habits, complacency and misused equipment. Organizations may invest heavily in systems and tools, but if the psychological and social aspects of human behavior are overlooked, these investments often fail to deliver. Understanding how individuals think, feel, and interact in group settings is essential to creating a genuinely safe and resilient work environment which this book explores. This book investigates why technical and organizational solutions alone are not enough to ensure workplace safety. Drawing from psychological theory and real-world experience, it demonstrates how integrating an understanding of human behavior into safety management systems leads to better and more effective outcomes. Through detailed case studies from major international enterprises operating, readers will see how practical, low-cost programs can be used to shape safer behaviors and attitudes at every level of an organization. The reader will develop a deeper, more sustainable view of what a good safety culture looks like that can align human nature with workplace expectations. **Safety Management: Psychological Aspects of Implementing Organizational Change** is for a wide range of professionals involved in shaping workplace safety, including managers, team leaders, OHS specialists, HR professionals, compliance officers, consultants, and operational staff in high risk industries.

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