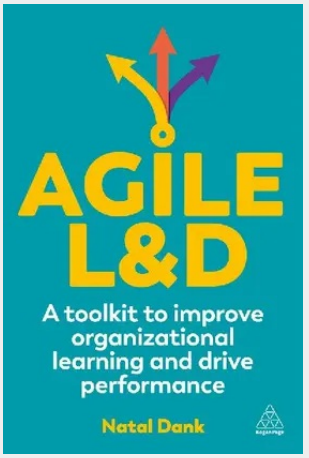
Dank

Agile L&D

A Toolkit to Improve Organizational Learning and Drive Performance



45,00 €
45,00 € (zzgl. MwSt.)

sofort versandfertig, Lieferfrist: 1-3 Werktage

Agility is no longer a buzzword; it's now a business imperative. Apply Agile thinking, tools and processes to the learning function with this expert guide written specifically for learning and organizational development professionals.*Agile L&D* explains how to develop an Agile approach to workplace learning. The business context has dramatically changed, so the way to approach specialisms like learning and OD must too. Based on five design principles, the book provides a dedicated toolkit to help you design learning and OD solutions that solve workplace challenges and improve business performance. How we design work, upskill people and deploy teams is now intrinsically linked with modern business strategy. To continually adapt to a complex business environment, companies need a more fluid movement of people and skills across the organization in order to better reflect customer needs, market opportunities and capability requirements. This book has the answer. Full of tools, tips and frameworks as well as real-world examples from global organizations, this is essential reading for all learning and development, OD and people professionals in this constantly changing area of work. Online resources include templates and infographics

Agility is no longer a buzzword, it's now a business imperative. Apply agile thinking, tools and processes to the learning function with this expert guide written specifically for learning and organizational development (OD) professionals. Written by an author at the forefront of agility in the people profession, Agile L&D explains how to develop an agile approach to workplace learning. The business context has dramatically changed, so the way you approach specialisms like learning and OD must also change. Based on five design principles: Product-led, Human-centric design, T-shaped people in T-shaped teams, Experimentation and Deliver with impact, Agile L&D provides a dedicated toolkit to help you design learning and OD solutions that solve workplace challenges and impact business performance. How we design work, upskill people and deploy teams is now intrinsically linked with modern business strategy. To continuously adapt to a complex business environment, companies need a more fluid movement of people and skills across the organization to better reflect customer needs, market opportunities and capability requirements. This book has the answer. Full of tools, tips and frameworks as well as real world examples from global organizations including Macmillan Cancer Support, TomTom, Diageo, Arup and Citizens Advice, this is essential reading for all learning and development, OD and people professionals in this constantly changing world of work.

Artikelnummer: 9781398613256
Medium: Buch
ISBN: 978-1-3986-1325-6
Verlag: Kogan Page
Erscheinungstermin: 03.04.2024
Sprache(n): Englisch
Auflage: 1. Auflage 2024
Produktform: Kartoniert
Gewicht: 383 g
Seiten: 248
Format (B x H): 156 x 234 mm