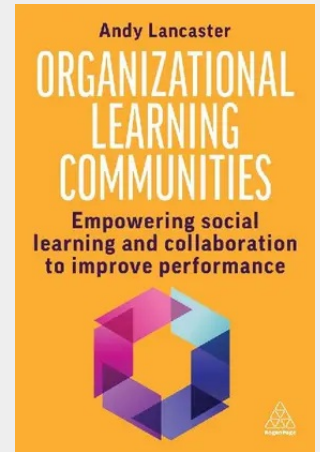


Organizational Learning Communities

Empowering Social Learning and Collaboration to Improve Performance

Learning communities transform organizations through sharing knowledge, spearheading practice, solving problems, seeding innovation and supercharging development. So how can you develop a culture of learning in your organization? *Organizational Learning Communities* answers this question and explains how and why this approach can improve individual employee performance and drive overall business results. Written by a leading voice in the learning profession, this book contains everything that Learning and Development (L&D) practitioners need to know to successfully embed learning communities in their organizations. Following the 7Cs model of Cause, Culture, Conditions, Cadence, Content, Contributions and Credit, the book establishes the key factors that underpin thriving learning communities as well as the benefits of social and collaborative learning in the company. This practical guide establishes strategies to drive community impact and report success to stakeholders, drawing widely on evidence-based research and real-world examples. Each chapter ends with reflective questions to support transfer to the reader's context. This is essential reading for those involved in facilitating learning communities, or planning on pioneering one, to empower their organization's productivity and performance.



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