

HR Essentials Explained

Starting your first HR role is an exciting chance to put your learning into action and make a real impact from the start. *HR Essentials Explained* by Prianka Jaidka is your practical how-to guide for turning knowledge into workplace skills with confidence. Covering the full HR cycle from hiring and onboarding to performance management and ESG, this book shows you how to handle day-to-day challenges and build a strong foundation for success. Packed with workplace tips and real-world advice to help you succeed as an entry-level HR professional, ***HR Essentials Explained*** will help you get started, grow your skills and feel confident about your career in HR. The HR Skills Guide series of books: Discover the key HR functions, elevate your knowledge and prepare yourself for the people profession with the ***HR Skills Guide*** series. Written by experts for new and aspiring HR professionals, this collection of accessible guides are packed with practical, reliable advice on key topics such as talent acquisition, employee relations, people analytics and EDI to give you the essential skills needed to kickstart your career in HR.

This book provides early career HR professionals with essential information and advice to succeed in their careers. *HR Essentials Explained* bridges the gap between the theory they may have learnt and the situations they now find themselves in in their roles. Specifically designed for HR generalists, this book introduces the complete HR lifecycle from talent acquisition to dealing with performance issues to ESG considerations. The HR Skills Guide series of books: Discover the key HR functions, elevate your knowledge and prepare yourself for the people profession with the HR Skills Guide series. Written by experts for new and aspiring HR professionals, this collection of accessible guides are packed with practical, reliable advice on key topics such as talent acquisition, employee relations, people analytics and EDI to give you the essential skills needed to kickstart your career in HR.

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