

The Learning Organization

Using Self-Directed Learning to Drive Workforce Engagement and Performance

Build a culture of continuous learning that strengthens capability, engagement and long-term business performance. *The Learning Organization* by Stella Collins is a strategic guide for senior learning and development professionals, HR leaders and people managers looking to future-proof workforce skills and create sustainable learning cultures. As skills gaps widen and traditional training models struggle to deliver impact, this book shows how organizations can shift from costly, content-heavy approaches to more effective self-directed learning strategies. Drawing on neuroscience, behavioral science and workplace learning principles, this book explains how employees learn best and how organizations can create environments that support motivation, habit formation and continuous development. You'll learn how to: - Create a culture of self-directed learning - Use neuroscience to improve motivation and engagement - Develop sustainable learning habits across teams - Measure the impact of workplace learning initiatives - Build inclusive and bias-free learning experiences With practical strategies and evidence-based insights, *The Learning Organization* helps businesses develop agile, capable workforces equipped to adapt, grow and succeed in changing environments. *Themes include: learning culture, self-directed learning, workforce development, neuroscience at work, employee engagement, organizational learning*

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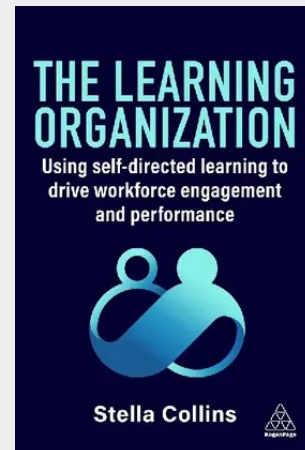
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