

Cohen

Developing Proficiency in HR

7 Self-Directed Activities for HR Professionals

HR behavior competencies are essential for professional effectiveness and career growth. *Developing Proficiency in HR* offers HR professionals and leaders a hands-on guide to building these competencies through seven practical, self-directed learning activities. Designed to turn passive learners into active ones, this resource includes engaging exercises and worksheets that support personalized, flexible development. Readers are encouraged to integrate learning into their day-to-day routines without relying on formal training programs. From role play and observation to purposeful networking, the book equips readers with tools to drive their own learning and support the development of colleagues, fostering a stronger, more agile HR function.



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