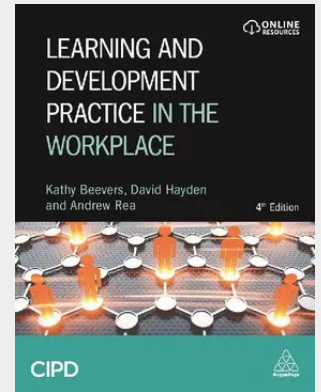


Learning and Development Practice in the Workplace

Learning and Development Practice in the Workplace is the ideal textbook for anyone studying CIPD L&D qualifications and apprenticeships at Level 3 or Level 5, as well as for practitioners new to an L&D role. This book covers what is required of an L&D professional and how to meet and exceed these expectations, how to align L&D activity with organisational strategy and, crucially, how to identify learning needs and design effective L&D practice. This new edition of ***Learning and Development Practice in the Workplace*** has been fully updated, reflecting the new CIPD Profession Map, and now has dedicated chapters on the different approaches to learning delivery, including face-to-face training and facilitation, technology-based learning, coaching, mentoring and social and collaborative learning. There is also expert guidance on learner engagement including insights from neuroscience and psychology, as well as advice on evaluating the impact of L&D. With case studies, activities and examples throughout, this new edition is an indispensable guide for students and new practitioners alike. Online supporting resources include lecture slides, annotated web links and self-test questions.

Learning and Development Practice in the Workplace is the definitive textbook for anyone studying the CIPD Level 3 Foundation Learning and Development (L&D) qualification. Part One provides practical guidance for L&D practitioners and Part Two provides essential coverage of all the underlying theories and models giving readers access to everything they need to excel as an L&D professional. Learning and Development Practice in the Workplace covers all aspects of L&D practice in an organization including how to identify L&D needs, how to design, deliver and evaluate learning and development activities as well as how to organise L&D events. There is also practical guidance on using technology to facilitate learning, how to enhance learner engagement and how to support collective and social learning. With a broader international perspective, extended coverage of apprenticeships and a new chapter on the role of an L&D practitioner, this new edition is an indispensable guide for students and new practitioners alike. Online supporting resources include an instructor's manual, lecture slides, annotated web links and self-test questions.



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