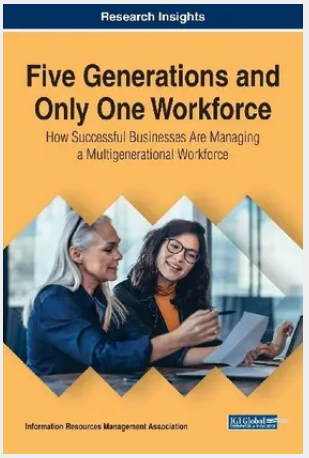
Information Resources Management Association

Five Generations and Only One Workforce

How Successful Businesses Are Managing a Multigenerational Workforce



Due to more individuals retiring at a later age, today's workforce consists of five generations of workers with various educational backgrounds, ages, experience levels, and skills. Managers and business owners are now faced with the challenge of providing a work space that encourages the new ideals of millennials while also balancing the needs and desires of older employees. As such, new methods and strategies of working and managing efficiency in the workplace need to be explored. Five Generations and Only One Workforce: How Successful Businesses Are Managing a Multigenerational Workforce examines pivotal issues surrounding generational differences and management in the workplace including challenges in employee engagement, project management, and training. Highlighting a range of topics such as generation gap, workforce diversity, and senior workers, this publication is an ideal reference source for business practitioners, managers, executives, professionals, human resources managers, and researchers who are seeking more information on managing a multigenerational workforce.

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241,00 €
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Lieferfrist: bis zu 10 Tage

Artikelnummer: 9781799804376
Medium: Buch
ISBN: 978-1-7998-0437-6
Verlag: Business Science Reference
Erscheinungstermin: 25.07.2019
Sprache(n): Englisch
Auflage: Erscheinungsjahr 2019
Produktform: Gebunden
Gewicht: 853 g
Seiten: 400
Format (B x H): 183 x 260 mm

Kundenservice Verlag Dr. Otto Schmidt KG
Neumannstraße 10, 40235 Düsseldorf | kundenservice@otto-schmidt.de | 0221-93738-997 (Inland)