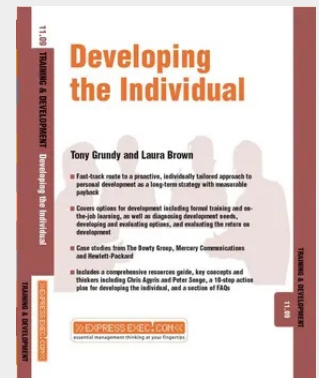


Developing the Individual

Effective Training & Development is essential if you are to continuously get the best from your people and extend the knowledge shelf-life of your company. This module explores the vast array of options available to the HR function including on-the-job learning, formal management education, coaching and mentoring. Cost-effectiveness and measurable payback are also dealt with as cornerstones of any training and development activity.

* Fast-track route to a proactive, individually tailored approach to personal development as a long-term strategy with measurable payback * Covers options for development including formal training and on-the-job learning as well as diagnosing development needs, developing and evaluation options, and evaluating the return on development * Case studies from The Dowty Group, Mercury Communications and Hewlett-Packard * Includes a comprehensive resources guide, key concepts and thinkers including Chris Argyris and Peter Senge, a 10-step action plan for developing the individual, and a section of FAQs



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Nicht mehr lieferbar

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