

## Managing Training and Development Finance

Effective Training & Development is essential if you are to continuously get the best from your people and extend the knowledge shelf-life of your company. This module explores the vast array of options available to the HR function including on-the-job learning, formal management education, coaching and mentoring. Cost-effectiveness and measurable payback are also dealt with as cornerstones of any training and development activity.

\* Fast-track route to how effective training and development spend enhances organizational as well as individual performance and growth \* Examples and lessons of adopting the right mind-set to training and development investment, how to bridge the gap between training and performance, planning and allocating resources and the bottom-line \* Examples and lessons from a case study of a service organization seeking to redirect the HR team and improve the HR contribution to the company, using the Return on Investment model to justify a major change project, and using interventions to ensure projects achieve their objectives \* Includes a comprehensive resources guide, key concepts and thinkers, a 10-step action plan and a section of FAQs



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*Nicht mehr lieferbar*

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