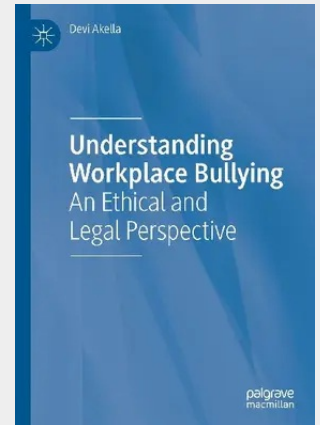


Understanding Workplace Bullying

An Ethical and Legal Perspective

This book examines the ethical and legal aspects of workplace bullying from a global perspective. Through an in-depth exploration of this psychologically destructive managerial technique, it identifies workplace bullying as a highly potent tool in the short term to increase employee performance. By deconstructing and exposing the dark side of workplace bullying, not as a psychological harmful component, not as a health-related stress issue, but instead as a management tool to exercise totalizing control over the employee, this book explores the ethical modalities which managers tend to cross on a daily basis to get things accomplished within an organization. This book offers researchers a thorough examination of management responsibilities and the power of enforcement strategies used by managers.

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