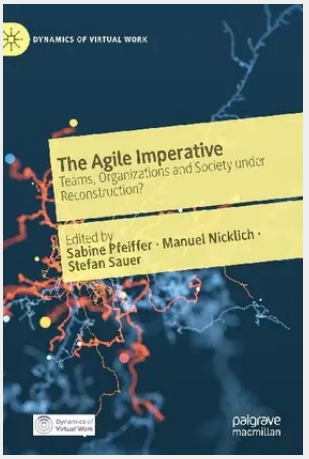
Pfeiffer / Nicklich / Sauer

The Agile Imperative

Teams, Organizations and Society under Reconstruction?



In an ever-changing working environment, customer and workplace demands have brought new challenges to how we organize and manage work. Increasingly, this is addressed by the idea of 'agility.' From its beginning, agile work has claimed to be a radically different approach which allows organisations to react flexibly to changing environmental demands whilst also offering a ‘people' centered approach to management.
While the literature often examines agile instruments from a business perspective, this edited collection advances the discussion of the efficacy of agile working, by applying a more critical social science perspective.The chapters scrutinize whether agility is just a discursive imperative, or whether it is in fact a genuine organizational and institutional strategy that is meant to better deal with complexity and volatility.

The answers to these questions can vary at different levels, and the editors therefore examine agility at the level of teams, organizations and societies. By assembling different perspectives on the sustainability and virtue of agile instruments, and by bringing together international scholars from a variety of disciplines, the project stimulates a comparative discussion.

In an ever-changing working environment, customer and workplace demands have brought new challenges to how we organize and manage work. Increasingly, this is addressed by the idea of 'agility.' From its beginning, agile work has claimed to be a radically different approach which allows organisations to react flexibly to changing environmental demands whilst also offering a 'people' centered approach to management.While the literature often examines agile instruments from a business perspective, this edited collection advances the discussion of the efficacy of agile working, by applying a more critical social science perspective.The chapters scrutinize whether agility is just a discursive imperative, or whether it is in fact a genuine organizational and institutional strategy that is meant to better deal with complexity and volatility. The answers to these questions can vary at different levels, and the editors therefore examine agility at the level of teams, organizations and societies. By assembling different perspectives on the sustainability and virtue of agile instruments, and by bringing together international scholars from a variety of disciplines, the project stimulates a comparative discussion.

139,09 €
129,99 € (zzgl. MwSt.)

Lieferfrist: bis zu 10 Tage

Artikelnummer: 9783030739935
Medium: Buch
ISBN: 978-3-030-73993-5
Verlag: Springer
Erscheinungstermin: 31.07.2021
Sprache(n): Englisch
Auflage: 1. Auflage 2021
Serie: Dynamics of Virtual Work
Produktform: Gebunden
Gewicht: 434 g
Seiten: 256
Format (B x H): 153 x 216 mm

Kundenservice Verlag Dr. Otto Schmidt KG
Neumannstraße 10, 40235 Düsseldorf | kundenservice@otto-schmidt.de | 0221-93738-997 (Inland)