

Innovative Staff Development in Healthcare

This book explains how staff development is an important element for a sustainable staff structure health care facilities. At the end each chapter the reader finds a to-do-list, to replicate the project. The book is divided into 4 parts: 1. Practicing culture change, 2. Learning emotional intelligence, 3. Establishing interprofessional collaboration and 4. How to create the future of healthcare. Anticipating these options and experiences will help leaders to inspire their teams with practical ideas. To find the right trainings for staff development can be time consuming. With this overview about international successful projects the reader has an update about innovations in healthcare and uses the knowledge for the reader's own team or healthcare institution.

This book helps readers experiencing their own culture change in their organisation, and create the future of their team or facility with knowledge about how to develop a person-centred culture, how to implement the TeamProcessPerformance in their operation theatre, how to reduce stress by using simple HeartMath-methods. This book also informs on how to establish wellbeing at the workplace, and how to practice interprofessional collaboration to reduce mistakes and costs.

Written by authors from UK, Turkey, USA, Scotland, Ireland and Germany, this book offers human resource managers a look beyond their national horizon and presents innovative international concepts.

Introduction. Innovative and bold Staff Development in Healthcare.- PART 1. We love the challenge: culture change.- Chapter 1. Engaging Hearts and Minds to Advance Relationship-Based Cultures.- Chapter 2. Establishing Innovation Culture in Nursing: the butterfly effect.- Chapter 3. Veränderungsprozesse initiieren über die Entwicklung und Einführung von Führungsleitlinien - ein systemischer Ansatz.- Chapter 4. Pearls of Wisdom: The Evolution of a Healing Healthcare Model.- Chapter 5. A strategically engaged programme of person-centred culture development in health services: The courage of the Irish!.- Chapter 6. Practice Development: University Based Education.- PART 2. We are bold - Emotional Intelligence pays off.- Chapter 7. empCARE.- ein empathiebasiertes Entlastungstraining für Pflegende.- Chapter 8. Wellbeing in the workplace pays off.- Chapter 9. Stress was yesterday! Revitalising Care is today by the adoption of HeartMath® Interventions.- PART 3. We are a dream team - interprofessional collaboration.- Chapter 10. Personalisierte Medizin im MOILT.- Chapter 11. TeamProzessPerformance (TPP) im OP mit Gung Ho.- Chapter 12. Interprofessionelle Ausbildungsstation: Grenzen überwinden - Zusammen lernen und arbeiten.- Chapter 13. Project: Operation on the Team.- PART 4. Future perfect - innovative staff development.- Chapter 14. Future of Staff development: a time travel.



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