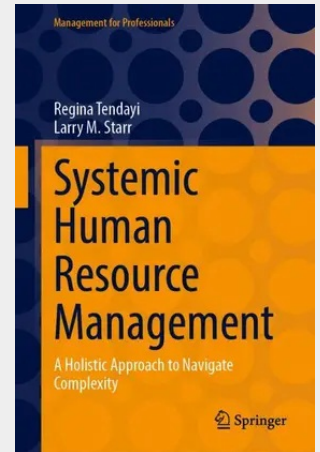


Systemic Human Resource Management

A Holistic Approach to Navigate Complexity

This book introduces Systemic Human Resources Management (Sys HRM) as the much-needed answer to people management in a complex context. It reframes human resource management through the lens of complexity, systems, and design thinking to provide innovative HRM methodologies, approaches, tools, and frameworks that suit the emerging disruptive business environment being experienced worldwide. People leaders, professionals, academic institutions, and scholars benefit from novel ways of perceiving decision-making and problem-solving against a highly volatile, uncertain, complex, ambiguous, and hyperconnected (VUCAH) context described in this book.

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