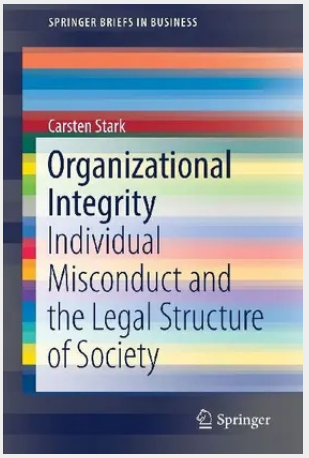
Stark

Organizational Integrity

Individual Misconduct and the Legal Structure of Society

This book describes the results of a research project on compliance and organizational integrity, financed by the German government and conducted over the last three years. The book offers a theoretical framework and valid instruments for measuring the outcome of compliance management: organizational integrity. To pinpoint the specifics of organizational integrity, and to create a framework for assessment, the book analyzes not only the cases of Siemens and Deutsche Bank but also a specific form of organization: governmental organizations. The book includes the results of a survey of employees in five German cities, in the course of which the author conducted interviews with the personnel responsible for compliance in different organizations. In addition, during their discussions he analyzed the administrative staff with regard to the decision-making processes they were involved in.

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